



2022-2023 Corporate Sustainability Report

Our Approach to Sustainability

At Ventas, we believe strong environmental, social, and governance (ESG) practices are essential to delivering sustainable long-term outperformance for our investors, employees and other stakeholders. Our holistic, smart capital approach to ESG strengthens our business, enhances our culture and enables exceptional environments that help people live longer, healthier, happier lives.

[READ THE FULL 2022-23 REPORT](#)

Our ESG Framework

Our ESG strategy is focused on areas where we believe we can have the greatest impact. Three priorities guide our ongoing ESG efforts.



OUR IMPACT | Enabling Sustainable Environments and Strong Communities

Our strong ESG practices position our business for sustainable long-term outperformance. From capital allocation to active asset management, we see the big picture and take the long view in our approach to environmental sustainability, ongoing operations, growth strategies and our relationships with communities.



OUR EMPLOYEES | Empowering Exceptional People

We excel at what we do by investing in the best talent across disciplines and industries. We encourage collaboration, recognize individuals for their unique strengths and continually enhance our employee resources to support personal and professional success. Our colleagues' diverse experiences and perspectives strengthen our outcomes.



OUR STANDARDS | Leading in Governance and Transparency

Our strong corporate governance and commitment to ethics, integrity and transparency serve as the foundation for long-term, sustainable value creation. Our work and impact are supported by a best-in-class governance structure. Our rigorous approach to risk management and dedication to building a sustainable business positions Ventas as a leader.

2022-23 Sustainability Highlights

Executed on Net Zero

~800

property-specific decarbonization roadmaps created and rolled out for all properties within our operational control

Advanced Diversity, Equity & Inclusion

54%

Ventas Board of Directors identify as diverse by gender or ethnicity and 34% female representation on our senior leadership team

Leaders in Energy Management

>150

ENERGY STAR® certifications in 2022 and the leading owner of ENERGY STAR® certified properties

Invested in Our Communities

>60

organizations supported through the Ventas Charitable Foundation in 2022

Sustained Excellence in Tenant Satisfaction

93%

tenant satisfaction in our outpatient medical portfolio, the fourth straight year of overall improvement

Accelerated Our Employees' Careers

>40%

Ventas colleagues promoted from within



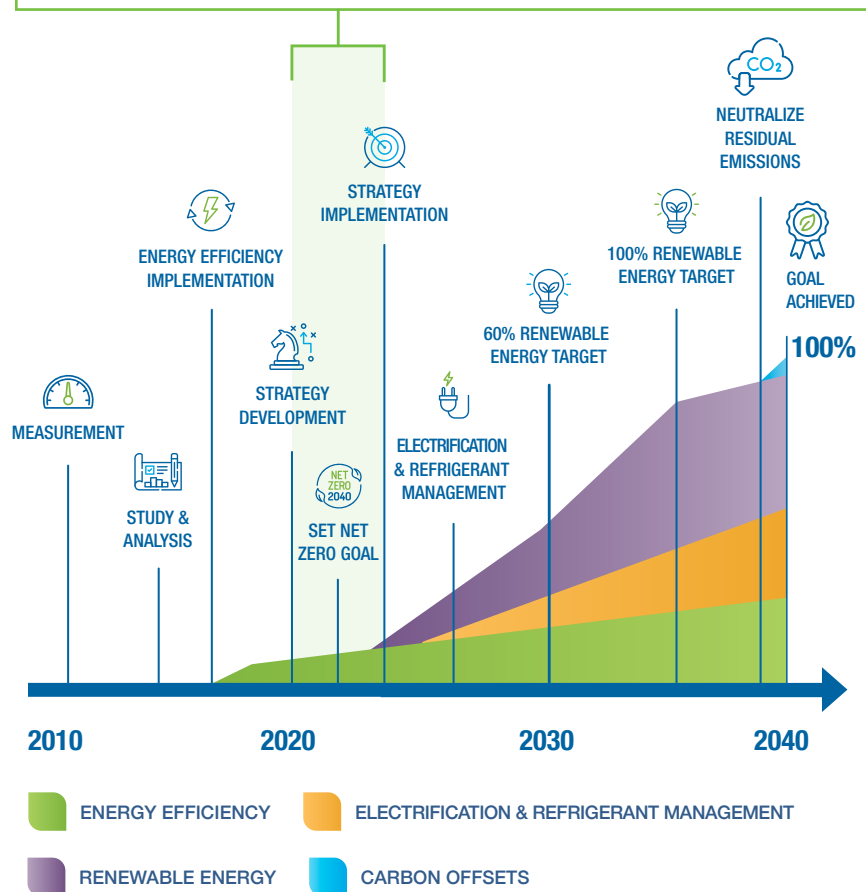
Delivering on Our Net Zero Commitment

In 2022, Ventas became the first healthcare REIT to commit to net zero operational carbon emissions (scopes 1 and 2) — a goal the company has set out to achieve by 2040. This step furthers our position as a leader in energy efficiency and decarbonization, adding to a track record that includes long-standing investments in energy reductions and a science-based emissions target.

Our Path to Net Zero

What Have We Accomplished Recently?

- 1 Partnered with building decarbonization experts
- 2 Created roadmaps using 1M+ data points
- 3 Socialized and tested roadmaps with 50+ stakeholders
- 4 Incorporated stakeholder feedback into roadmaps
- 5 Trained operators on roadmap implementation
- 6 Integrated roadmaps into capital budgeting and planning



ESG Leadership

